

## Effect of Superannuation and the Carer's Policy

	A	B
Level of Post	Full Time Salary	Part Time Salary (based on 25 hrs)
Grade 7	£27,442	£18,542
Grade 10	£37,525	£25,355
SMA	£60,514	£40,888

C	D	(AxC) - (BxD)	
Employee Pension Contribution Rate		<b>Cost to Employee</b>	
Full Time	(based on 25 hrs)	Annual	6 Months
9.90%	8.50%	£1,141	£570
10.50%	9.90%	£1,430	£715
11.40%	10.50%	£2,605	£1,303

## APPENDIX 'A'

E	(A-B) x E	
Employer Pension Contribution Rate	<b>Cost to Runnymede</b>	
	Annual	6 Months
17.60%	£1,566	£784
17.60%	£2,142	£1,071
17.60%	£3,454	£1,727